

## 03.FAC.10- POST-TENURE REVIEW

Revised and Approved by COB Faculty January 21, 2021

Non-substantive revisions approved by FHMC (April 4, 2024)

### [Revision History](#)

### [Overview](#)

University Rule 12.06.99.C1, Post-Tenure Review, provides a detailed description of the post-tenure review process at TAMU-CC. The College of Business (COB) Policy 03.FAC.10, Post-Tenure Review, supplements the University Procedure by describing the COB process for naming peer committees, providing a brief description of the responsibilities of those involved in the process, and establishing a schedule for review of the college process. In the case of any discrepancy between the COB policy and the University Rule, the University Rule shall prevail.

These guidelines do not infringe on the tenure system, academic freedom, due process, or other protected rights. These guidelines do not establish new term-tenure systems or require faculty to reestablish their credentials for tenure.

### [Process for Naming Post-Tenure Review Committee](#)

The COB Post-Tenure Review Committee will consist of six tenured faculty members, elected annually by the faculty. Each department will elect two tenured faculty members to the committee by a vote of the tenured and tenure-track faculty in the department. Elected members will serve a one-year term. Department chairs and associate deans shall not serve on the committee. Faculty are not eligible to serve in the year of their post-tenure review.

### [Responsibilities of Parties Involved in the Process](#)

The COB Dean's Office is responsible for providing timely notice to faculty members scheduled for a comprehensive periodic review in the following spring semester, meeting with the COB Post-Tenure Review Committee to provide instructions for conducting the reviews, and completing the evaluation as specified in Section 5.5 of University Rule 12.06.99.C1 Post-Tenure Review.

The COB Nominations and Elections Committee is responsible for conducting elections for the COB Post-Tenure Review Committee.

The COB Department Chairs are responsible for submitting copies of the faculty member's annual performance evaluations for the five (5) calendar years preceding the post-tenure review notice along with a one-page evaluation summary to Interfolio for distribution to the Post-Tenure Review Committee.

The faculty member is responsible for providing a copy of his/her current curriculum vitae and a copy of the Annual Faculty Activity Report from Interfolio for the previous six (6) calendar years.

The COB Post-Tenure Review Committee is responsible for evaluating each candidate according to College of Business guidelines and submitting an evaluation report for each faculty member under review as specified in Section 5.4 of University Rule 12.06.99.C0, Post-Tenure Review.

### Review Schedule for this Policy

No later than October 1 each year, the COB Faculty Handbook Maintenance Committee will review this policy to ensure that it is in alignment with University Rule 12.06.99.CO, Post-Tenure Review. Any necessary changes will be proposed to the COB faculty by December 15.

### Related Policies & Information

[University Rule 12.06.99.CO - Post-Tenure Review.](#)

### Revision History

- Approved January 29, 1999
- Revised (draft) August 2005
- Approved by COB Faculty, September 29, 2007
- Reviewed April 2012
- Revised and Approved COB Faculty, October 6, 2017
- Revised and Approved by COB Faculty March 9, 2018
- Revised and approved by COB Faculty March 24, 2020