

03.FAC.17

EXTERNAL EMPLOYMENT

(Revised January 29, 1999)

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(Reviewed April 2012)

(Revised and Approved by COB Faculty March 9, 2018)

The College adheres to the University Rule 31.05.01.C1 - Faculty Consulting, External Professional Employment, and Conflict of Interest; University Procedure 31.05.02.C0.01 - External Employment; and the Texas A&M System Policy 07.01 - Ethics.

The policy maintains that external work be reasonable in amount, avoid unfair competition with private enterprise, be conducted at no expense to the System, and not interfere with an employee's work assignments.

Faculty members considering appropriate external employment opportunities, such as business consulting, should contact the Dean's office to determine the appropriate actions to take if any. Faculty must receive explicit written permission from the Dean before agreeing to teach simultaneously at any other institution.

The Faculty Consulting and External Professional Employment Application and Approval form must be completed. The form can be obtained from the University Human Resources. The form can also be found in University Rule 31.05.01.C1 - Faculty Consulting, External Professional Employment, and Conflict of Interest.

[See University Rule 31.05.01.C1 - Faculty Consulting, External Professional Employment, and Conflict of Interest.](#)

[See University Procedure 31.05.02.C0.01 - External Employment.](#)

[See Texas A&M System Policy 07.01 – Ethics.](#)

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