

Faculty Senate Meeting

Feb 9, 2024

ECDC 210

1. Meeting was called to order @ 2:08 pm, after Senate picture taken

Attendance: see table

Senator	May 5	Aug 25	Sept 15	Oct 13	Nov 11	Dec 8	Jan 19	Feb 9			Senator	May 5	Aug 25	Sept 15	Oct 13	Nov 11	Dec 8	Jan 19	Feb 9		
Mohamed Ahmed (COS)	x	x	0	x	x	0	x	x			Kevin Loeffler (CLA/SAMC)	0	0	x	x	0	0	0	0		
Jennifer Anderson (Library)	x	x	x	0	0	x	x	x			Aref Mazloum (COE)	0	0	x	0	x	0	x	0		
Rosie Banda (COEHD)	0	x	x	0	x	0	x	x			Antonio Medrano (COE)	0	x	x	x	x	x	x	x		
Jeanne Birdwell (COEHD)	x	x	x	x	0	x	x	x			Valeriu Murgulet (COS)	x	x	x	x	x	0	x	x		
Jack Clampit (COB)	x	0	x	x	0	0	0	na	na	na	Dale Pattison (CLA)	x	x	x	x	x	x	x	x		
Isla Schuchs Carr (CLA)	x	0	x	x	x	x	x	x			Miguel Perez (CONHS)	x	x	x	x	x	x	0	x		
Tianxing Chu (COE)	x	x	x	x	x	x	x	x			Mohan Rao (COB)	x	0	x	x	x	x	x	x		
Deniz Gevrek (COB)	x	x	x	x	x	0	x	x			Leigh Shaver (CONHS)	x	x	x	x	x	x	x	x		
Catherine Harrel (CONHS)	x	x	x	x	x	x	x	x			Brian Shelton (CLA/SAMC)	x	x	x	x	x	x	x	0		
Alexa Hight (Library)	x	x	x	x	x	x	x	x			George Tintera (COS)	x	x	x	x	x	x	x	x		

Michelle Hollenbaugh	x	x	x	x	x	x	x	x			Kim Withers (COS)	0	0	0	na	na	na	na	na	na	na
Robin Johnson (COEHD)	x	x	x	0	0	0	x	x			Rabih Zeidan (COB)	x	x	x	x	0	x	x	x		
Zhaorui Li (COE)	0	x	0	0	x	x	x	x			Amy McClure (CONHS)	0	x	x	x	x	x	x	x		
Scott Johnson (CLA)	na	na	na	x	x	x	x	x			Cherie McCullough (CS)	na	na	na	x	x	0	0	x		
Mara Barbosa (CLA)	na	na	na	x	0	x	x	x			Jilissa Cotton (SAMC)	na	na	na	na	x	0	0	x		
Jennifer Taylor (COB)	na	na	na	na	na	na	na	x			Thomas Oldham (SAMC)	na	na	na	na	x	x	x	x		

Other: Kevin Houlihan (IE), Susan Wolfe Murphey (AA), Aren Karasick (GA), Deborah Sibila (ombuds), David Ramcharan (IT), Kelly Bezio (AAUP)

2. Agenda:

- a. Motion to approve Agenda by Senator McClure, second by Senator Rao
- b. Approved: all for approval

3. Guest Speaker: Denise Robledo, Luran Guerra- DLAI

- a. Website updated: migrating courses, training courses, faculty have access to course (online summer 2023 courses have migrated), looking at those things that have migrated to see what links have been broken
- b. LMS website has everything you need to get ready, full training schedule for spring (F@F & virtual), now – May, more will come,
- c. Migration guide – what to watch out for; feedback form
- d. 134 faculty have attended canvas training so far
- e. Canvas clinics being next week: Feb 14 in FC atrium ground floor, 11-1 -Cynthia & Rikki there, can walk right up and plug in computer and look at course, give you a checkup; also have virtual office hours; Feb 28 IH 11-1 – next canvas clinic
- f. Beverages at Canvas clinics
- g. Student training upcoming
- h. Canvas global navigation, bottom link is help button – lots of resources there, phone, chat (real person), training services portal with detailed courses on canvas course design, etc., webinars
- i. Should be done with hybrid online courses by march
- j. Working to ID web enhanced courses for migration, mix of manual and bulk migration
- k. Faculty without smart phones: tamucc\canvas.edu

- l. IT support/service desk to request sandbox is new developmental shell
 - m. Going from tamucc website – hard to find
 - n. Canvas.tamucc.edu
 - o. BB current participation – required to post syllabus, instructor info & grades
4. Guest Speaker: Janet Donaldson- R&I
- a. Flyer to distribute – will send out electronically so senators can distribute
 - b. Office of Student research & Innovation launched last fall, meeting regularly
 - c. Registration for Student Innovation, Research & Creative Activities Symposium has opened – scheduled for April 26
 - d. Task force looking at how to increase engagement – survey coming out to R&I members to solicit information on how they can help facilitate student engagement
5. Guest Speakers: Dale Pattison, Peter Moore (Prof of History), Laurie (archives library), Mariposa Valdez (student government)- Land Acknowledgements
- a. Have been working on land agreements with group of faculty
 - b. What is a land acknowledgement?
 - c. Many forms, usually written statement, intent to build trust, address colonial history
 - i. Intent & components
 - ii. Statement of respect and acknowledgement, continued participation
 - iii. Oso Creek area previous burial ground
 - d. Creating land acknowledgement
 - i. Self-reflection – what is intent? Potential outcome?
 - ii. Research history, involve the community and use the appropriate language, use present/past/future tenses, recognize indigenous labor, understand displacement & colonialism
 - iii. Shared some examples from faculty senate land acknowledgements – UT Austin, UH, TT
 - iv. Karankawa Five Rivers Council submitted land acknowledgement to TAMU-CC
 - e. History- why do we need to acknowledge
 - i. Cayo del Oso burial ground – one of largest indigenous cemetery beginning about 3,000 years ago... In our backyard
 - ii. Remains looted, excavated, still held by state over objections of local indigenous peoples
 - iii. Alumni Center sits on this sacred site
 - iv. The descendants still alive... their histories erased
 - v. We need to restore those histories
 - vi. Treat out indigenous neighbors with dignity & respect
 - vii. Honor sacred place we have overtaken

- viii. Baby step towards justice
- f. SGA's goals
 - i. Indigenous communities increasing presence in community (recall event in rotunda)
 - ii. Spread awareness through events: Mexika dancers in March, town hall in library
 - iii. Spearhead student initiative, set standards
- g. Discussion
 - i. What can/should Faculty Senate do (if anything)
 - 1. Something on our Senate website, has been cleared via compliance or develop a Senate resolution
 - 2. Ideas generated and discussed
 - 3. Can maybe tie things into November indigenous awareness month
 - 4. SB 17 issues – understand this to be compliant
 - 5. Qualtrics poll will be distributed to Senate – if majority are in favor of pursuing we will call ad hoc committee
- 6. Minutes: Motion for Approval of January minutes with edits by Senator Gevrek second by Senator Rao
 - a. Approved: all for, no abstentions
- 7. Climate (Faculty Satisfaction) Survey
 - a. See powerpoint in TEAMS folder for summary data
 - b. 452 invited, 20 completed, 46% completion rate
 - c. Results presented and discussed
 - d. Next steps? Share with upper administration and our electoral units
 - i. Michelle will draft email to share preliminary report with our colleagues
- 8. Speaker's Report- Speaker Hollenbaugh
 - a. Given access to CUPA data, limitations on what can be done in terms with reports
 - b. Pres Miller coming to March meeting – we will send out request for potential questions
 - c. Request to Pres Miller regarding merit & equity task force – she has not received final report, can't do equity every year (every 1% raise approx. 1 million \$), aware of fixed term faculty issues
 - d. Welcome Jennifer Taylor – representing COB through end of term, replacing Jack Clampitt
- 9. Committee Meetings: Review & Report on Committee Agendas
 - a. Academic Affairs – Senator Johnson, Chair
 - i. Meetings: Monday, Feb 5
 - ii. Next meeting March
 - b. Awards, Bylaws, & Elections (ABE) – Senator Tintera, Chair

- i. Satisfaction survey ad hoc effort, proposal to include in bylaws as official responsibility of COC; presented language (posted in TEAMS) to include in bylaws, called for vote, approved by greater than 2/3
 - ii. FEA applications will be reviewed after Feb 14 deadline
 - iii. Upcoming elections – March, will be looking for commissioners to run elections
- c. Budget Analysis – Senator Rao, Chair
- i. **Members:** Mohan Rao (Chair), Scott Johnson, Cherie McCullough, Miguel Perez, Brian Shelton, and Rabih Zeidan
 - ii. **The Budget Analysis Committee's** request for info and dashboard presentation by PAIRS on KPIs and their relation to budgets: Jaclyn said PAIRS is under the President. The President announced last month in the faculty and staff meeting that she was hiring a Budget Consultant. We did not receive any response from her.
 - iii. **Faculty Promotion and Equity Review Committee:** No news.
 - iv. **The budget request working group of the Budget Advisory Committee** met on January 25 and discussed the budget request process (see the attached draft flowchart and slides). It is still being revised to align the requestor's plan with the university's strategic plan. I mentioned that the flowchart should be revised to reflect the consultative process because this process is within the university (not external). The Budget Advisory Committee's work will not end with the process in place. The committee will continue to review the implementation.
- d. Committee on Committees – Senator Pattison,
- i. Working on faculty interest survey - delivery in March/April
- e. Affairs – Senator Schuchs Carr, Chair
- See TEAMS folder for procedures (one for those we are voting on, one for those that are being introduced)

Introduced today: 4

01.01.99.c01.01 review and approval-rules-procedures

11.08.99.c1 Awarding posthumous degrees

12.01.99.c0.03 Responsibilities of Faculty members

12.01.99.c0.04 Descriptions of teaching

For vote: 8

12.01.99.C1, Granting Extension of Tenure Probationary Period

12.06.99.C1, Post-Tenure Review

31.01.08.C1, Merit Pay (replacing 31.01.08.C1.01)

31.01.08.C1.01, Merit Pay for Faculty (deletion)

11.03.99.C0.01, Shortened Courses and Credit Hours

12.01.99.C0.02, Academic Freedom

17.01.01.C0.01, Faculty-Authored Textbooks and Other Educational Materials

12.01.99.C0.01, Academic Rank Descriptors for Tenured and Tenure-Track Faculty

(Synopsis of Changes and Discussion 02-09-2024:

Based on the comments submitted on the documents by committee members and committee deliberations at our meeting on 02/07/2024, the following revisions have been made or comments added.

Some general notes:

The committee noticed several of the changes across documents were simply to change the term “scholarship and creative activity” to the term “research, scholarship, and creative activity” which is then referred to throughout the rest of the procedures as “RSCA”. We consulted with TAMU-CC Academic and Administrative Compliance Manager Kevin Houlihan (hereafter referred to as KH) about the reason for this, and he said several of the deans indicated it is widely used in higher education elsewhere and requested this change.

12.01.99.C1, Granting Extension of Tenure Probationary Period (rule—prioritize)

- The committee found the use of “may” confusing in Section 1.2, consulted with KH about intent and then changed the “may” to “should”.
- Other proposed changes deemed as minor by the committee, no final comments, or revisions from Faculty Affairs Committee.

12.06.99.C1, Post-Tenure Review (rule—prioritize)

- Made minor grammatical edits (simplified/revise run-on sentence) to Section 6.1.
- Other proposed changes deemed as minor by the committee, no final comments, or revisions from Faculty Affairs Committee.

31.01.08.C1, Merit Pay (rule—prioritize)

- Section 2.1 Faculty Senate Faculty Affairs Committee Comment: For the past several years we have brought up different issues with the Traintraq notification system. Due to previous concerns due to the Provost and several mid-level administrators stating over the past two years that a faculty member was not eligible for merit pay if they were late with Traintraq trainings, Senate was assured that until the notification system issues were corrected this would not happen. Have these issues been corrected? To the committee's shared knowledge, no announcements have gone out about this. We will follow up with VP Institutional Excellence John LaRue about this separately (as we have done in the two years previous). Because there was so much misinformation about this, if and when the system of notifications is fixed, this needs to be clearly communicated with faculty, especially if it will have any impact on merit eligibility.

31.01.08.C1.01, Merit Pay for Faculty (deletion)

- No final comments or revisions, this is being deleted and replaced with the rule discussed above.

11.03.99.C0.01, Shortened Courses and Credit Hours

- Proposed changes deemed as minor by the committee, no final comments, or revisions from Faculty Affairs Committee.

12.01.99.C0.02, Academic Freedom

- Proposed changes deemed as minor by the committee. This procedure is relatively new as it resulted from the system pulling this into a separate procedure this past fall. No final comments, or revisions from Faculty Affairs Committee.
- Revision to 5.0 discussed – will do Qualtrics full Senate vote for suggested revision on # 5

17.01.01.C0.01, Faculty-Authored Textbooks and Other Educational Materials

- Proposed changes deemed as minor by the committee; revisions prompted by changes to the TAMUS rule already reviewed by the committee this past fall. No final comments, or revisions from Faculty Affairs Committee.

12.01.99.C0.01, Academic Rank Descriptors for Tenured and Tenure-Track Faculty

- Proposed changes deemed as minor by the committee, no final comments, or revisions from Faculty Affairs Committee.

Call for vote on 7 above coming from FA committee (minus Academic Freedom – see note that revision will be sent out for vote) -all approved

Note: 17 people voted to approve the revised Academic Freedom Procedure (12.01.99.C0.02), following our last meeting. There were 0 no votes, and 0 abstentions expressed via email.

10. Motion to extend to 4:15 by R Banda, all approved

11. Liaison Reports

- CPIRA – per Alexa Hight
 - none;
- Graduate Council - Rosie Banda
 - met Feb 8 – ongoing discussion regarding GFS rules & procedures if issues occur
- IT –
 - Canvas training ongoing, will have something on agenda next meeting
- AAUP Kelly Bezio

- a. Feb 22 & 29 meetings upcoming –
- b. Texas State conference Feb 24 – open to all, in San Antonio or participate by zoom
- c. Academ – new magazine published by AAUP, good articles for things relevant to our campus
- f. Ombuds – received first case received, have visited some colleges to speak, contact Deborah if interested in her speaking at college meeting
 - a. 6 opportunities so far
 - b. Provost office will pay for ombuds training
 - c. Website needs updated, still has Andy Pikers information listed
- g. Affordable learning tools
 - a. Met Jan 22
 - b. Stipends available – professional development, textbook review, system stipend

12. Provosts Comments – none

13. New Business

- a. Concerns regarding Shared Governance /curriculum: CLA - Spanish placement exams prior to registering for class for FL requirements for CLA being eliminated, it went thought curriculum committee 8 years ago, which should verify it's a curricular issue; discussed issue of role of faculty in curriculum issues

14. For the good of the Order

15. Motion for adjournment @ 4:09: Senator Medrano, all approved. Meeting adjourned

Submitted by Cathy Harrel

Secretary Faculty Senate

University committee assignments for FS:

Affordable Learning Tools Committee	Deniz Gevrek
Campus Wellness Committee	Cathy Harrel
CPIRA	Mohamed Ahmed
Expressive Activities Committee	Dale Pattison
Graduate Council	Rosie Banda

Student Success Council	Brian Shelton
Undergraduate Council	Robin Johnson
University Technology Council	Jack Clampit
UNIVERSITY TECHNOLOGY COUNCIL, INSTRUCTIONAL TECHNOLOGY COMMITTEE	Rabih Zeidan

Faculty Affairs

- i. Isla Schuchs Carr- chair
- ii. Mohammed Ahmed
- iii. Rosie Banda
- iv. Jennifer Anderson
- v. Rabe Zeidan -
- vi. Cathy Harrel
- vii. Zhaorui Li
- viii. Jilissa Cotten

Academic Affairs

- ix. Robin Johnson– chair
- x. Alexa Hight
- xi. Kevin Loeffler
- xii. CONHS (to complete term of M Benham Hutchins) Amy McClure
- xiii. Val Murgulet
- xiv. Aref Mazloum
- xv. Denise Gevrek

Awards, Bylaws & Elections

- xvi. George Tintera – chair
- xvii. Tianxing Chu
- xviii. Brian Shelton
- xix. Leigh Shaver
- xx. Jeannine Birdwell
- xxi. ~~Jack Clampit~~ Jennifer Taylor
- xxii. Tom Oldham

Budget

- xxiii. Brian Shelton
- xxiv. Mohan Rao – chair
- xxv. Rabi Zeidan
- xxvi. Miguel Perez
- xxvii. Scott Johnson
- xxviii. Cherie McCullough

Committee on Committees

- xxix. Antonio Medrano
- xxx. Val Murgulet
- xxxi. Dale Pattison- chair

Exec Committee

- xxxii. Michelle Hollenbaugh
- xxxiii. Isla Schuchs Carr
- xxxiv. Mohan Rao
- xxxv. Robin Johnson
- xxxvi. Cathy Harrel
- xxxvii. Jennifer Anderson
- xxxviii. Dale Pattison
- xxxix. George Tintera
- xl. Tianxing Chu
- xli. Kevin Loeffler