

Faculty Senate Meeting

March 22, 2024

ECDC 210

1. Meeting was called to order @ 2:08

Attendance: see table

Senator	May 5	Aug 25	Sept 15	Oct 13	Nov 11	Dec 8	Jan 19	Feb 9	Mar 22		Senator	May 5	Aug 25	Sept 15	Oct 13	Nov 11	Dec 8	Jan 19	Feb 9	Mar 22	
Mohamed Ahmed (COS)	x	x	0	x	x	0	x	x	0		Kevin Loeffler (CLA/SAMC)	0	0	x	x	0	0	0	0	x	
Jennifer Anderson (Library)	x	x	x	0	0	x	x	x	x		Aref Mazloum (COE)	0	0	x	0	x	0	x	0	x	
Rosie Banda (COEHD)	0	x	x	0	x	0	x	x	x		Antonio Medrano (COE)	0	x	x	x	x	x	x	x	x	
Jeanne Birdwell (COEHD)	x	x	x	x	0	x	x	x	0		Valeriu Murgulet (COS)	x	x	x	x	x	0	x	x	0	
Jack Clampit (COB)	x	0	x	x	0	0	0	na	na	na	Dale Pattison (CLA)	x	x	x	x	x	x	x	x	x	
Isla Schuchs Carr (CLA)	x	0	x	x	x	x	x	x	x		Miguel Perez (CONHS)	x	x	x	x	x	x	0	x	x	
Tianxing Chu (COE)	x	x	x	x	x	x	x	x	x		Mohan Rao (COB)	x	0	x	x	x	x	x	x	x	
Deniz Gevrek (COB)	x	x	x	x	x	0	x	x	x		Leigh Shaver (CONHS)	x	x	x	x	x	x	x	x	x	
Catherine Harrel (CONHS)	x	x	x	x	x	x	x	x	x		Brian Shelton (CLA/SAMC)	x	x	x	x	x	x	x	0	x	
Alexa Hight (Library)	x	x	x	x	x	x	x	x	x		George Tintera (COS)	x	x	x	x	x	x	x	x	x	

Michelle Hollenbaugh	x	x	x	x	x	x	x	x	x		Kim Withers (COS)	0	0	0	na	na	na	na	na	na	na
Robin Johnson Pizzitola (COEHD)	x	x	x	0	0	0	x	x	x		Rabih Zeidan (COB)	x	x	x	x	0	x	x	x	x	
Zhaorui Li (COE)	0	x	0	0	x	x	x	x	0		Amy McClure (CONHS)	0	x	x	x	x	x	x	x	0	
Scott Johnson (CLA)	na	na	na	x	x	x	x	x	x		Cherie McCullough (CS)	na	na	na	x	x	0	0	x	0	
Mara Barbosa (CLA)	na	na	na	x	0	x	x	x	x		Jilissa Cotton (SAMC)	na	na	na	na	x	0	0	x	0	
Jennifer Taylor (COB)	na	na	na	na	na	na	na	x	0		Thomas Oldham (SAMC)	na	na	na	na	x	x	x	x	x	

Other: Kevin Houlihan (IE), Susan Wolff Murphy (AA), Aren Karasick (GA), Deborah Sibila (ombuds), David Ramcharan (IT), Kelly Bezio (AAUP)

2. Agenda:

- a. Motion to approve Agenda by Senator Medrano second by Senator Pattison
- b. Approved: all for approval

3. Guest Speaker: Dr. David Ramcharan, Associate Vice President & Chief Information Officer

- a. Reviewed review data of computer equipment in all rooms (monitors, Wi-Fi, audience mics, projectors, etc.); are there rooms that we would like audience mics or cameras? Requesting feedback on which rooms should be prioritized – who is doing hybrid classes?
- b. Software request process – all require reviews for accessibility, band width requirements, FERPA issues, etc. looking to categorize

4. Minutes: Motion for Approval of January minutes with edits by Senator Rao second by Senator Pizzitola

- a. Approved: all for, no abstentions

5. Speaker's Report- Speaker Hollenbaugh

- a. President Miller coming in April, meeting time may need to be extended; list of questions has been submitted
- b. CLA dean search – final recommendations sent forward to President
- c. Starting search for CFO (J Mahlmann)

6. Committee Meetings: Review & Report on Committee Agendas

- a. Academic Affairs – Senator Pizzitola, Chair
 - i. Meetings: just met and approved courses, is anyone wants to see specific approvals, please email and request

- ii. Next meeting March
- b. Awards, Bylaws, & Elections (ABE) – Senator Tintera, Chair
 - i. Introducing FS bylaws proposed amendment (posted in TEAMS) – appoint immediate past speaker & previously appointed AFS rep as ex officio to provide continuity & way to accommodate system FS requests for FS rep to be able to continue to participate
 - ii. FEA applications review completed and will be forwarded.
 - iii. Upcoming elections – nomination period next week (last week of March), will be looking for commissioners to run elections in each dept
- c. Budget Analysis – Senator Rao, Chair
 - i. **The Budget Analysis Committee's** request for info and dashboard presentation by PAIRS on KPIs and their relation to budgets: Jaclyn said PAIRS is under the President. The President announced last month in the faculty and staff meeting that she was hiring a Budget Consultant. We did not receive any response from her. J Mahlmann now gone, still no response
 - ii. **Faculty Promotion and Equity Review Committee:** No news..... still
 - iii. **The budget request working group of the Budget Advisory Committee** is still being revised to align the requestor's plan with the university's strategic plan. The committee will continue to review the implementation.
- d. Committee on Committees – Senator Pattison,
 - i. Faculty interest survey – in round 2, 38% completion thus far
- e. Affairs – Senator Schuchs Carr, Chair

See TEAMS folder for procedures (one for those we are voting on, one for those that are being introduced)

Procedures to Introduce: 6

09.02.99.c0.01_University name and indicia usage

11.07.99.c1 Granting honorary degrees

11.99.99.c0.05 Certification of degrees

12.04.99.c0.01 Faculty Senate

13.04.99.c1.01 Student Travel

13.04.99.c1 Student travel

For vote today: 6

01.01.99.c01.01 review and approval-rules-procedures

11.08.99.c1 Awarding posthumous degrees

12.01.99.C0.04 Descriptions of Teaching, Librarianship, Research, Scholarship, and Creative Activity, and Service

12.01.99.C0.05 Faculty Dismissals, Administrative Leave, Non-reappointments, and Terminal Appointments

12.01.99.C0.06 Performance Reviews of Full-Time Faculty Members

31.03.02.c0.01 Sick Leave

12.01.99.c0.03 Responsibilities of Faculty members (not moving forward today) – concerns regarding collegiality phrasing

The committee met on 03/05/2024 and reviewed the following procedures:

31.03.02.C0.01, Sick Leave

- **Section 4** We simplified the language to better align with the variety of faculty schedules.

01.01.99.C0.01 *Review and Approval of University Rules and Procedures*

- **Section 6.1**—added Faculty Senate back to the list of advisory groups.

11.08.99.C1 *Awarding of Posthumous Degrees*

- **Faculty Affairs Committee Comment:** What does “good academic and citizenship standing” mean, specifically the use of citizenship in this instance (procedure summary)?
- **Section 1.3 Faculty Affairs Committee Comment:** What is the definition of an institution-sponsored activity? Is this defined in another procedure? If not, could this be defined here.
- **Section 2** Moved 2.2 to 2.5 to better reflect the process flow.

12.01.99.C0.04 *Descriptions of Teaching, Librarianship, Research, Scholarship, and Creative Activity, and Service*

- **Faculty Affairs Committee Comment:** This is misleading, and not accurate. Outside of the library, I doubt very many departments contribute to librarianship, nor would/should they be expected to do so. We suggest striking this or drastically rewriting this section.
- **Section 2 Faculty Affairs Committee Comment:** How exactly are faculty expected to be involved in career counseling? Should this maybe say mentorship instead?

12.01.99.C0.05 *Faculty Dismissals, Administrative Leave, Non-reappointments, and Terminal Appointments*

- **Section 8.8** Clarified that the suspension is with pay.

12.01.99.C0.06 *Performance Reviews of Full-Time Faculty Members*

- **Faculty Affairs Committee Comment:** What training has been provided/required of these supervisors to ensure this?

- **Section 2.1 Faculty Senate Faculty Affairs Committee Comment:** This information is not spelled out in NOAs. The members checked their latest NOAs to confirm this, and the committee chair checked her offer letter/initial NOA from December 2017 as well as her NOA from Fall 2023 that included her change in position/pay due to promotion and tenure. Perhaps is used to be, but the only place it is currently received in writing is during an annual evaluation. Please make sure to either include this information in the NOAs or correct the references to them having this information.
- **Section 4.3 Faculty Senate Faculty Affairs Committee Comment:** Please add language explaining what happens with faculty members directly supervised by their Dean/Director.

12.01.99.C0.03 *Responsibilities of Faculty Members*

We did not complete our review of this procedure and are holding it, with the intention to continue our review and present it to Senate in April.

Call for vote on 6 above coming from FA committee -all approved

7. Liaison Reports

- a. CPIRA – per Alexa Hight
 - a. Feb guest - J Barrera, IA, discussed grad students & scholarships, CPIRA & faculty can work with IA to id potential recipients.
 - b. Handling of permanent property now in CS
 - c. Problem with consolidating organic waste
 - d. March guest – Dr. Hernandez, dean of CS, also addressed concern with grad student scholarships, also collaborative work between faculty of different colleges
 - e. R&I week – April 10, CIPIRA hosting reception after panel event in UC
 - f. Research compliance discussed
- b. Graduate Council - Rosie Banda
 - a. GF status discussed, meet again Apr 8
- d. IT –

- e. AAUP Kelly Bezio
 - a. Case report of TT professor, Dr Funez-Flores, suspended in response to social medial post
 - b. Report from Chronicle – *“TAMU tries to turn the page from its summer of scandal”*, article lifts up Shared governance, A&M system, all encouraged to read
 - f. Ombuds
 - a. Training has been completed for Ombuds work, working toward office in Bay Hall
 - g. Other
 - a. Expressive activities committee – freedom of speech on campus issues
8. Old Business
- a. Faculty Satisfaction Survey
 - b. Land Acknowledgement Task Force
 - i. Has met twice, working with rep from indigenous communities
9. New Business
- a. Concerns regarding Shared Governance /curriculum: several things on campus with deans making decisions without feedback from faculty; looking at task force on our definition of shared governance, curricular issues
- 3For the good of the Order
- b. Flyer in TEAMS folder for Humanities speaker Robyn Kelly from UCLA, April 5 in Anchor Ballroom
 - c. Library still have stipends available
 - d. Friday, April 26 – Student Research symposium, still need evaluators
 - e. March 28 – Crime Scene Enactment Scenario – UC rotunda
 - f. All university committee minutes to be up ad available for public review
10. Motion for adjournment @ 3:5: Senator Schuchs Carr, all approved. Meeting adjourned

Submitted by Cathy Harrel

Secretary Faculty Senate

University committee assignments for FS:

Affordable Learning Tools Committee	Deniz Gevrek
Campus Wellness Committee	Cathy Harrel
CPIRA	Mohamed Ahmed

Expressive Activities Committee	Dale Pattison
Graduate Council	Rosie Banda
Student Success Council	Brian Shelton
Undergraduate Council	Robin Johnson
University Technology Council	Jack Clampit
UNIVERSITY TECHNOLOGY COUNCIL, INSTRUCTIONAL TECHNOLOGY COMMITTEE	Rabih Zeidan

Faculty Affairs

- i. Isla Schuchs Carr- chair
- ii. Mohammed Ahmed
- iii. Rosie Banda
- iv. Jennifer Anderson
- v. Rabe Zeidan -
- vi. Cathy Harrel
- vii. Zhaorui Li
- viii. Jilissa Cotten

Academic Affairs

- ix. Robin Johnson Pizzitola– chair
- x. Alexa Hight
- xi. Kevin Loeffler
- xii. CONHS (to complete term of M Benham Hutchins) Amy McClure
- xiii. Val Murgulet
- xiv. Aref Mazloum
- xv. Denise Gevrek

Awards, Bylaws & Elections

- xvi. George Tintera – chair
- xvii. Tianxing Chu
- xviii. Brian Shelton
- xix. Leigh Shaver
- xx. Jeannine Birdwell

- xxi. ~~Jack Clampitt~~ Jennifer Taylor
- xxii. Tom Oldham

Budget

- xxiii. Brian Shelton
- xxiv. Mohan Rao – chair
- xxv. Rabi Zeidan
- xxvi. Miguel Perez
- xxvii. Scott Johnson
- xxviii. Cherie McCullough

Committee on Committees

- xxix. Antonio Medrano
- xxx. Val Murgulet
- xxxi. Dale Pattison- chair

Exec Committee

- xxxii. Michelle Hollenbaugh
- xxxiii. Isla Schuchs Carr
- xxxiv. Mohan Rao
- xxxv. Robin Johnson
- xxxvi. Cathy Harrel
- xxxvii. Jennifer Anderson
- xxxviii. Dale Pattison
- xxxix. George Tintera
- xl. Tianxing Chu
- xli. Kevin Loeffler