

A decorative border of colorful building blocks surrounds the central text. The blocks are in shades of blue, yellow, green, pink, and red, arranged in a circular pattern around the white central area.

Building Blocks for New Professionals

By Devon Wilde and Laura Glasgow

Agenda

- **Learning Outcomes**
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- **Who is Here?**
- **Circle of Influence**
- **Mentorship**
- **Next Steps Up**
- **Team Management**
- **Know Your Benefits...And Use Them**
- **Professional Development Opportunities**
- **Questions**



Learning Outcomes

- By attending this session, new professionals will learn how to set boundaries with those around them.
- By attending this session, new professionals will learn what resources are available to them at TAMU-CC and outside.
- We hope you meet someone in this session that you didn't know before

Devon Wilde



Devon Wilde, ABD, is the Associate Athletics Director for Student-Athlete Development. Devon has worked for TAMU-CC in various roles since June 2017, working with many students and new professionals.

Laura Glasgow



Laura Glasgow, M.Ed (she/her/hers), is the Associate Director of Residence Life with Islander Housing. She has worked at TAMU-CC since July of 2025 when the university took over the operation of Islander Housing. Throughout the years, Laura has supervised many new professionals and development numerous new professional development plans to help her new staff be successful within their new roles.

Who is Here?

• Menti Meter



Circle of Influence

- **Special People to Observe**
 - Building relationships
 - Attending university events
 - Joining organizations/committees
- **Know What You're Stepping Into**
 - Meeting - check the details
 - Know who is attending
 - Check the weather
 - Prepare your content
 - Know what role you play in that meeting



Circle of Influence Cont.

- Leadership above you
- Professional and personal fish bowls
- Widening your circle
 - Committees
 - Partnerships
 - Mutual attendance

Mentorship



- What does mentorship look like?
- Why should you have a mentor
- How do you find a mentor

Next Steps Up

- **Stay current with industry trends**
 - **Google is a great tool!**
 - **AI is a great tool...**
- **Know your tools**
 - **Social media**
 - **Appropriate journals, online courses, engage with professional committees**
- **Be adaptable**
 - **Higher Education is ever changing**
 - **Stay flexible, learn new technology and software**
 - **Be open to new ideas and strategies especially with turnover**

Team Management

- **Students**
- **Supervisors**
- **Professional team**
- **Establishing boundaries with supervisors**
- **Understanding boundaries**

Know Your Benefits... And Use Them...



- Employee Betterment Program
- TAMUS Doctoral Tuition Program
- Employee Assistance Program (EAP)
- Retirement and Financial Programs
- Wellness Benefits
 - Free Fridays
 - Islander Health Initiative
 - Insurance Wellness Programs

Professional Development

- Departmental Opportunities
- Institutional Opportunities
- Regional Opportunities
- Inter/national Opportunities

Institutional Opportunities

- Career and Professional Development Center
- I-Engage
- Workday
- TrainTraq
- LinkedIn Learning
- Library resources
- Volunteer opportunities
 - Tamalada
 - Islander Lights
 - Paws on the Islander
 - Epic Professional Development Conference
- Continued education with Employee Betterment Program

Regional Opportunities

- **Regional Conferences**
- **Regional Symposiums**
- **Regional Drive-in conferences**
- **Reach out to A & M System partners**
 - **Find others in similar positions at other A & M schools for support**

Inter/national Opportunities

- **National Conferences**
- **International Conferences**
- **Virtual Conferences through International Organizations**

Questions

Back to MentiMeter!

